Procedure Statement

Texas A&M University-Corpus Christi recognizes the efforts of its coaches and administrators. As such, the university has developed this procedure to address compensation for post-season success.

Reason for Procedure

The purpose of this university procedure is to establish the process by which Texas A&M University-Corpus Christi coaches and administrators are compensated for post-season successes.

Procedures and Responsibilities

1. GENERAL
   
   1.1. Post-season bonuses are not guaranteed unless the individual is under contract. If approved, bonuses for coaches and administrators are awarded according to the One-Time Athletic Post-Season Performance Bonuses Matrix.

   1.2. All post-season bonuses are dependent on coaches meeting and following athletic department policies and procedures in compliance, academics, and business operations.

2. PROCESS

   2.1. Each one-time bonus, if applicable, is determined by the coaching position and the highest level of team championship won in an academic year. Details can be found in the One-Time Athletic Post-Season Performance Bonuses Matrix.

   2.2. If funds are available, the Director of Athletics will submit recommendations for post-season bonuses to the President.

   2.3. The President is responsible for approving all bonuses based on post-season success.
2.4.  With the President’s approval, the requests will be sent to the Payroll department for processing.

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**Related Statutes, Policies or Requirements**

System Policy 18.03, *Post-Season Athletics Competition*
University Procedure 18.02.99.C0.01, *Institutional Control of Intercollegiate Athletics*

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**Contact Office**

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