FACULTY EMERITUS STATUS

University Procedure 31.08.01.C1.01 Faculty Emeritus Status
Approved August 2, 1999
Revised December 13, 2010

CRITERIA FOR NOMINATION

In addition to the rules of eligibility established by the Texas A&M System Regulations (31.08.01 Granting of Emeritus Status), this university established the following criteria for nomination to emeritus status:

1. All officially retired faculty with a record of long service are eligible for consideration for nomination to emeritus status. As a general rule, over ten years of employment would be considered long service; however, exceptions can be made if individual contributions so warrant;

2. Nominations will not be based solely upon longevity and/or loyalty, but only upon significant contributions to the University throughout the length of service;

3. Significant contributions are defined as contributions in teaching, research or service that go beyond the normal duties and responsibilities of an appointment;

4. Such contributions should include, but are not limited to actions that (a) bring credit to the University within the academic and/or broader community; (b) serve the University in times of need, change, or development; or (c) serve a particular department or constituency of the University not ordinarily associated with the duties of appointment;

5. Emeritus status is not ordinarily awarded for a single accomplishment, but for a career pattern of distinguished service.

PROCEDURE FOR APPOINTMENT

1. The President shall make all nominations for emeritus status to the Board of Regents. Faculty candidates for this nomination, however, will be initiated from within the appropriate college.

2. When a faculty member officially retires from the University, the Department Head or Dean will submit his or her name and supporting materials to the college Faculty Awards Committee for consideration as a candidate for nomination for emeritus status.
3. After the decision of the committee, the dean shall add his/her recommendation and letter of support or non-support to the application materials. If both the recommendation of the faculty awards committee and the dean is negative, no further consideration of the candidate’s nomination is necessary.

4. If the recommendation for emeritus status is favorable by the Faculty Awards Committee and/or the dean it will be forwarded to the Faculty Affairs Committee of the Faculty Senate.

5. The Faculty Affairs Committee of the Faculty Senate shall make the final recommendation of candidacies for nomination to the Provost for consideration by the President. The Faculty Affairs Committee reports of the candidacy and recommendation on an information only basis at the next Senate meeting.

SUPPORTING MATERIALS

The Nominating party shall gather the following supporting materials:

1. Letter of Recommendation by Department Chair
2. Letter of Recommendation by Dean
3. Curriculum Vitae
4. Other letters of support that demonstrate a career pattern of distinguished service

PRIVILEGES

In addition to the privileges established by the System, the University also extends the following:

1. Access to all extra-curricular facilities and activities (e.g., field house, artistic functions) on the same basis and cost as to full-time faculty;

2. Maintenance of a Computer Services account number, with access from either campus or home on the same basis as full-time faculty. Upon request, issuance of an appropriate identification card for use at the library and other offices of the University, on the same basis as full-time faculty;

3. May be invited to attend faculty meetings and extended the privileges of the floor, but have no vote, all at the discretion of the dean of the college concerned.

RESPONSIBILITIES
In addition to the responsibilities expected by the System, the University also expects the following:

1. Emeritus members of the faculty may be asked to serve on established or ad hoc departmental, college or university committees;

2. Emeritus members of the faculty may be expected to be academic resources available to the college involved, particularly in the areas of their competence;

3. Emeritus members of the faculty may be expected to continue to assist the University in areas of their competence when requested to do so, particularly in an advisory fashion;

4. Emeritus members of the faculty may be asked to attend commencement or convocation ceremonies;

5. Whenever using the Emeritus title, in print or otherwise, the faculty member should conduct himself or herself in the same manner and considerations expected of all full time faculty.

Contact for Interpretation: Provost/Vice President for Academic Affairs